

TOPS Software
2014 Federal Payroll Tax Rates
January 1, 2014

You MUST enter these new rates BEFORE the first payroll with checks ***dated*** in 2014. It is the Check Date, not the pay period that controls when the tax tables must be changed in TOPS.

Social Security (FICA) Tax

The new tax rates and limits are:	<u>Rate</u>	<u>Limit</u>
Employee	6.2%	\$117,000
Employer	6.2%	\$117,000

Medicare Tax

The new tax rates and limits are:	<u>Rate</u>	<u>Limit</u>
Employee	1.45%	\$500,000.00 (unlimited)
Employer	1.45%	\$500,000.00 (unlimited)

Additional Medicare Tax – you must withhold an additional .9% (.009) for wages paid in excess of \$200,000. The employer is ***NOT*** required to pay this Additional Medicare Tax, only the employee.

Federal Unemployment (FUTA) Tax

Rate is 6.2% less state credits (rate is normally .80 after state credits in line #26 of Federal Tables).

<u>Rate</u>	<u>Limit</u>
.80	\$7,000

2014 Federal Withholding Tax

The Federal Withholding Tax Tables are:

Tax Table Line # 34	Withholding Allowance	\$ 3950.00	
Single Table:			
	\$-Amt	%-Amt	On-Amt-Over
Line #1	0	10.00	2,250.00
Line #2	907.50	15.00	11,325.00
Line #3	5,081.25	25.00	39,150.00
Line #4	18,193.75	28.00	91,600.00
Line #5	45,353.75	33.00	188,600.00
Line #6	117,541.25	35.00	407,350.00
Line #7	118,118.75	39.60	409,000.00
Married Table:			
	\$-Amt	%-Amt	On-Amt-Over
Line #1	0	10.00	8,450.00
Line #2	1,815.00	15.00	26,600.00
Line #3	10,162.50	25.00	82,250.00
Line #4	28,925.00	28.00	157,300.00
Line #5	50,765.00	33.00	235,300.00
Line #6	109,587.50	35.00	413,550.00
Line #7	127,962.50	39.60	466,050.00

Update your State and Local Tax Tables also. We recommend checking with your accountant to get the State and Local Tax Tables for the new year. Remember, you are always loading the *Annual Rates* and *Annual exemption* value for your state withholding taxes.

Note:

These Tax Tables are provided for your convenience only. These are Early Release 2014 Federal Tax Tables, they are subject to change at any time. TOPS makes no warranty as to their accuracy. It is best to consult the Federal Circular E and your accountant to be sure your tax tables are correct.